

MEMORANDUM
Department of Natural Resources

STATE OF ALASKA
Forestry & Fire Protection

TO: Forestry & Fire Protection Management Team
Regional Fire Management Officers
Area Fire Management Officers
Fire & Aviation Working Group

DATE: April 24, 2023

FM: Norm McDonald
Division Operations Manager

PHONE: (907) 761-6225



SUBJECT: 2023 EFF Classifications and Pay Rates

The Department provides payroll services for State Emergency Firefighters (EFF). Pay rates and classifications are established in accordance with AS 41.15.030 that are consistent with the compensation paid by other firefighting agencies.

The United States Departments of Agriculture and Interior provide annual directives that furnish emergency firefighter (AD) pay rates each calendar year. The federal Alaskan pay rates for calendar year 2023 have been received. In accordance with Delegations of Authority dated April 13, 1995, I am establishing the 2023 State EFF pay rates specified below. Rates are effective for work performed from April 24, 2023, through March 31, 2024.

2023 State Rates

2023 Federal Rates

Classification	Per Hour	Classification	Per Hour
Firefighter EFF-1	\$14.07	Firefighter AD-A	\$17.20
Firefighter EFF-2	\$15.45	Firefighter AD-B	\$18.88
Firefighter EFF-3	\$17.25	Firefighter AD-C	\$21.08
Firefighter EFF-4	\$18.98	Firefighter AD-D	\$23.20
Firefighter EFF-5	\$20.88	Firefighter AD-E	\$25.52
Firefighter EFF-6	\$22.75	Firefighter AD-F	\$27.80
Firefighter EFF-7	\$24.81	Firefighter AD-G	\$30.32
Firefighter EFF-8	\$27.82	Firefighter AD-H	\$34.00
Firefighter EFF-9	\$30.73	Firefighter AD-I	\$37.56
Firefighter EFF-10	\$33.87	Firefighter AD-J	\$41.40
Firefighter EFF-11	\$37.18	Firefighter AD-K	\$45.44
Firefighter EFF-12	\$44.54	Firefighter AD-L	\$54.50
Firefighter EFF-13	\$52.92	Firefighter AD-M	\$64.68

cc: Brittany Church and John Foster DOA
Jeff Jasper, IRM – Information Resource Management
Regional Administrative Officers